

## OUR VALUE STATEMENT

IN A FAST-PACED, DYNAMIC BUSINESS ENVIRONMENT, IT IS IMPORTANT FOR US TO ENSURE PEOPLE AT FUNDUS7 FORM A STRONG, RESPONSIBLE TEAM THAT ENJOYS WORKING BASED ON SUSTAINABLE PRINCIPLES. TOGETHER, WE ACHIEVE OUR AGREED-UPON GOALS AND CREATE MEASURABLE SUCCESS. THIS VALUE STATEMENT OUTLINES THE FUNDAMENTAL PRINCIPLES THAT GUIDE OUR DAILY ACTIONS.

## Values

Our company is built on teamwork and a shared interest in lasting success that benefits all stakeholders of the fundus7 family. Reliability and quality are the foundation of our business – values shared by our partners and team members alike.

## Success

Achieving the greatest possible success for our company is all about making responsible and sustainable decisions. We evaluate costs, benefits, and effects, and always work with clear goals in mind.

## Diversity

We value diversity – whether it's in terms of nationality, age, gender, identity, sexual orientation, religious beliefs, or personal lifestyles. Different perspectives enrich our thoughts and actions.

## **Sustainability**

Sustainability is a fundamental part of our strategy. fundus7 uses electricity from 100 % renewable sources, continuously optimizes recycling processes, and invests in sustainable logistics. All measures are transparent and traceable at any time. Certifications and ongoing improvements document our progress.

## **Quality**

As experts in our field, we meet the highest standards of quality and service, which benefits both our success and that of our customers.

## **Customers**

Our customers are at the center of everything we do. We understand what drives them and work together to find sustainable solutions.

## Service

Customer satisfaction is our top priority as a service provider. We are always available and ready to listen. Instead of merely reacting, we take initiative and offer advice whenever it is welcome. Our goal: To achieve the best results for our customers and surpass their expectations – that is the definition of success.

## Presentation

We are all ambassadors of our company, which means we act respectfully and professionally – both towards each other and with external parties. From internal meetings to conversations with clients: we are always thoroughly prepared, and our offices and facilities reflect our professionalism.

## Management

Our managers are facilitators and sparring partners. They foster talents, drive innovation, and create an inspiring atmosphere that strengthens performance and cooperation.

## Partnership

Dialogue is everything. We listen and understand each other's needs, and our work is based on trust and respect.

## Team

The success of fundus7 relies on everyone's contribution as specialists in their respective areas. We share our expertise in order to succeed together. Honesty, openness, and fairness inform our every action, and even in difficult situations, we seek out dialogue in order to grow together and make the most of things.

## Respect

Respect and loyalty are at the core of our company culture. They shape our interactions with each other and with our partners, suppliers, and clients as the guiding principles of our daily lives.

## **Training & CPD**

fundus7 is an IHK-certified training organization. We believe in continuing professional development for every individual and invest in the future of our employees.

## **Community Involvement**

Since day one, we have been getting involved on a local level through donations and sponsorships. We also support those in need by providing discounted items from our inventory to temporary housing projects.

## **Progress & Innovation**

We actively contribute to change. Innovation drives us, and we constantly evaluate processes in order to become more efficient and more sustainable. For us, progress means finding new ways to shape the future responsibly.

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