



2025 Sustainability Report

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For the fifth year in a row, our sustainability report shows how we take responsibility for the pressing questions of our time – as a matter of conviction, not obligation. This includes environmental, social, and economic aspects. After all, these areas are intertwined and can only be addressed in conjunction.

As a growing mid-size company, we want to lead by example and take pride in transparent and specific measures. This report shows how sustainability is part of our daily business – and documents where we are today, what we have achieved so far, and where we still want to improve.

Our efforts are also rooted in the 17 goals for sustainable development (SDGs) set forth by the United Nations. As part of the 2030 Agenda, they provide a global framework for prosperity, peace, and protecting our planet. Since 2016, all UN member states have been working to implement this shared vision in national development plans – and we are always looking at how we can contribute as a business. This report is all about what that means for what we do and the values that guide us. I hope you enjoy the read.

Kind regards,

[Patrick Meuter](#)

About Us

Based in Düsseldorf, fundus7 is one of the leading providers of rental furniture for trade fairs and events all over Germany and the neighboring countries. Our long-standing customers include fair construction businesses, expo centers such as Messe Düsseldorf, Koelnmesse and Messe Frankfurt, as well as numerous corporations.

As an SME with approximately 35 permanent employees, we provide our customers with extraordinarily high-quality products using our own vehicle fleet – all from our centrally located 13,000 square meter facility.

Through our interior design sales units “Design im Objekt” and “fairmoos,” we also act as a distributor for an extensive range of furniture from renowned manufacturers and stylish moss elements for indoor applications.

Motivation

In a world of ever-increasing complexity and a dynamic business environment, it is crucial for our company to be a place of community and togetherness. We want to enjoy our work and achieve lasting success that benefits all stakeholders in the fundus7 family.

Reliability and quality are the most important parameters for our services and products, which together with the core tenets outlined in our value statement ensure our commercial viability and convince our customers.

New Sustainability Goals

We are constantly working on improving our sustainability efforts: As the next step, the “Sustainable Company” label will be replaced with a recognized, current certificate. This reflects the increasing demands and expectations of our stakeholders. Together with our partners, we are on track to achieve this goal in 2026.

Thanks to our two existing EV charging stations, we are about to add two electric vehicles to our fleet, further reducing our CO2 emissions.

By systematically evaluating every customer order, we intend to implement measures to further improve our high quality: Our goal is to reduce the complaint rate from 2.8 % (2025) by another 15 % and thereby avoid unnecessary logistical efforts.

Our sustainability experts

In order to maintain our focus on sustainability, we have established a dedicated team of highly motivated experts.

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Energy and CO₂ Efficiency

- // Rental furniture is inherently sustainable: Our main product is almost infinitely reusable, saving an extraordinary amount of resources and harmful emissions in manufacturing.
- // fundus7 uses electricity from 100 % renewable energy.
- // All our machines are energy-saving models of the latest generation. That means they meet the latest requirements in terms of resource-efficiency.
- // Our entire premises are lit using motion-sensor activated LED lighting, and our storage facility lighting is deactivated during downtimes.

Transport and Mobility

- // Our fleet is comprised of modern vehicles with excellent exhaust and noise emission performance.
- // We bundle transports to make sure we use as few vehicles as possible for maximum efficiency.
- // Empty miles are a rare exception; almost every transport carries products or packaging returns.
- // Employees who use public transport receive a financial contribution.
- // Local workers are prioritized for on-site duties at fair locations. This cuts back on travel cost and the associated additional emissions.
- // We constantly review the necessity of travel activity and live by the principle of short paths.
- // Wherever possible, we conduct digital meetings with clients and partners to avoid unnecessary travel.
- // By operating our own in-house repair and painting facilities, we cut back on transports and further reduce our CO2 emissions.

Waste Management

- // fundus7 operates its own recycling facility with a cardboard, paper, and plastics press. The compressed recyclables are handed over to a recycling company for further processing.
- // All packaging material from fairs and events is collected and reused via this materials cycle.
- // Paper documents cannot be avoided entirely (e.g., delivery notes, packing slips), but all documentation is stored digitally. Incoming and outgoing invoices have been fully digitized.
- // Empty packaging is reused and we do not use single-use pallets.

Suppliers and Materials

- // We prioritize suppliers with transparent sustainability guidelines and recognized certifications. Many of the product lines we offer use seats made exclusively from recycled polypropylene or wood from sustainable forestry, and are certified according to one of the following systems:
 - FSC – the trusted organization for world-wide standards in environmental and social responsibility
 - UL GREENGUARD – the certification for products with low chemical emissions for healthier interiors
 - The GECA Ecolabel – an independent label from a non-profit organization developing sustainable standards
 - or the EU Ecolabel, awarded to environmentally friendly products and services by the German RAL gGmbH

- // Our in-house painting facility uses water-based paints wherever possible.

- // We frequently attend industry conventions to discuss the latest sustainability developments with manufacturers.

Beekeeping Project

In the interest of supporting the local ecosphere in the Düsseldorf area, we have been sponsoring an entire beehive since 2025. The bee colony was placed in our nature conservation area to enrich the local flora and fauna. As an added bonus, this contribution to species-appropriate beekeeping allows us to treat our partners and clients to around 15–25 kilograms of honey each year.



Work-Life Balance

- // We place great value in a healthy work-life balance, offering flexible working hours to meet everyone's needs and keep our respective interests in harmony.
- // Our employees have access to generous and appealing offices and break rooms.
- // Our sales, customer service, and logistics teams are able to work from home based on criteria laid out in a supplementary agreement.
- // Whenever possible, overtime can be compensated through time off, even after longer periods.
- // In case of overtime or weekend hours becoming necessary, different teams take turns to ensure everyone gets enough time to recuperate.

Values

- // Our value statement was developed together with our employees, and everyone working at fundus7 has committed to upholding these values in writing.
- // We operate within a framework of legal codes and stipulations. Legal and ethical behavior is a prerequisite for being a part of the fundus7 family.
- // We are firmly committed to equality. Discrimination due to ethnicity, gender identity, religion or world view, disabilities, age, or sexual orientation is not tolerated.
- // Any harassment is strictly discouraged and sanctioned. The dignity of every person is to be protected at all times.
- // We believe in fairness. For instance, we offer financial compensation to employees with longer commutes and provide public transport tickets.

Team Building

We offer company outings and celebrations on a regular basis to strengthen our sense of community.

Professional Development

fundus7 is an IHK-certified center for training, offering apprenticeships in warehouse logistics and office management. We also foster the continued professional development of our employees. We believe in investing in the future of every single person.

Safety

- // An external safety officer conducts in-house training measures on a regular basis.
- // Every year, we conduct extensive safety reviews of our equipment and facilities in order to ensure the best possible protection for persons and assets, especially from fires.
- // Our facilities were built according to the latest safety regulations and feature extensive fire prevention systems and safety equipment.
- // Our machines are state-of-the-art in terms of safety and ergonomics.

Community Involvement

Since day one, we have been getting involved on a local level through donations and sponsorships. We also provide temporary housing projects with discounted furniture from our inventory.

Success

We strive for economic success by acting responsibly and continuously evaluating costs and benefits, focusing on clear goals, and discussing strategies for making the right choices. We invest our profits in modern technologies and our employees' education. We are at the top of our market segment and take pride in our high standard of quality. It is the foundation for a good future and lasting success, both for us and our clients.

Innovation

Key moments of innovation are almost always tied to advancements in digitization. We are always looking to expand or replace existing processes with new solutions that are in line with our sustainability goals. These innovations are an important tool in order to maintain commercial viability. For instance, we offer an online store system that allows our clients to request a specific quote for their shopping cart at any time. And if they have any questions, our service team is ready to answer via live chat.

We also use a digital warehouse management system by Jungheinrich, which allows us to semi-automatically deploy any product in a fast, efficient, and clean manner.

Potential

We acknowledge outstanding performance and encourage constructive input to keep our team motivated. Our management always leads by example, and every employee's potential is recognized and appreciated. Together, all levels of management moderate, motivate, and guide our team to achieve the best possible outcomes at every turn.

All-in-One Software

Since 2023, our centralized digital management of administrative and logistical processes is based on an enterprise resource planning (ERP) software called work4all, which is GoBD certified. This means that all processes, including those from completed projects, can be traced for 10 years. The software provides easy access to information on completed, current, and planned projects.

Communication

Transparency and the credibility it affords are the most important criteria for the success of any sustainability-related communication. We want to build trust and let our actions serve as a quantifiable mark of quality. This sustainability report and the core beliefs documented in our value statement are material proof.

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